

# Batten the Hatches: How to Manage Employees and Employee Benefits in 2019

October 30, 2018 | 8:00 am - 12:30 pm

Marquis Ballroom at Providence Marriott Hotel

## PROGRAM AGENDA

<b>Registration and Continental Breakfast</b>	8:00-8:30 am
<b>Welcome and Introduction</b> <b>Michael J. Yelnosky</b> Dean, Roger Williams University School of Law	8:30-8:40 am
<b>2018 Employee Benefit Compliance Developments: What's Next?</b> <i>A review of New England state and federal employee benefit compliance and enforcement activity in 2018 as well as a discussion of what lies ahead in 2019.</i> <b>George Thompson</b> Director of Compliance & Regulatory Affairs, Marsh & McLennan	8:40-9:30 am
<b>FMLA Developments and Common Employer FMLA Mistakes</b> <i>A review of the most common mistakes that employers make with regard to the FMLA that lead to noncompliance and the potential for employees to take more FMLA leave than they are entitled to; an overview of recent developments in the FMLA including DOL enforcement statistics and recent cases of interest.</i> <b>Ellen McCann</b> Assistant Vice President and Special Counsel, UNUM	9:30-10:20 am
<b>BREAK</b>	10:20-10:30 am
<b>RWU Corporate Counsel Clinical Externship Program</b> <i>An overview of the goals, design, and requirements of the Corporate Counsel Clinical Externship Program – connecting law students with companies for a real-world educational experience.</i> <b>David H. Gibbs</b> Director of Business Law Programs and the Corporate Counsel Externship	10:30-10:40 am

<p><b>Where Employers Get in Trouble: Fiduciary Duties</b></p> <p><i>A review of recent litigation trends in which employers face liability over the management – or mismanagement – of employee benefit plans. Is hiring the right vendors enough?</i></p> <p><b>Brooks R. Magratten</b> Partner, Pierce Atwood LLP</p>	10:40-11:30 am
<p><b>Rhode Island and Massachusetts Employment Law Update</b></p> <p><i>A discussion of recent employment-related legislation and case law from Rhode Island and Massachusetts.</i></p> <p><b>Mark A. Pogue</b> Partner, Pierce Atwood LLP</p>	11:30-12:20 pm
<p><b>Program Conclusion and Q&amp;A</b></p>	12:20-12:30 pm

**This program has been approved for 5.5 Rhode Island MCLE credits.**