

# NADIYAH J. HUMBER

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## ACADEMIC EXPERIENCE

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### Roger Williams University School of Law

*Assistant Clinical Professor of Law*

**Bristol, RI**

July 2019 - Present

- Direct the Corporate Counsel and Prosecution & Government Clinical Externship Programs.
- Teach reflective lawyering seminar courses to provide in-depth learning experience for students.
- Advise students in professional development planning and selection of externships.
- Develop and manage externship placements, including recruitment of and collaboration with supervising attorneys, to ensure appropriate training, development programs, and feedback for externs.
- Oversee successful implementation of externship programs and monitor compliance with ABA Standards.
- Teach Honors Program perspectives course: *Fair Housing Law & Discrimination in the Digital Age*.

### Suffolk University Law School Housing Discrimination Testing Program

*Director of Investigations & Outreach, Clinical Fellow*

**Boston, MA**

March 2015 - June 2019

- Directed investigations to uncover housing discrimination against federal and state protected categories.
- Designed and implemented systemic and complaint-based tests, and built enforcement evidence.
- Co-taught fair housing law seminars that included test design methodology and substantive fair housing law issues, current events, and civil litigation practice.
- Supervised students conducting fair housing tests in the field.

### Boston University Questrom School of Business

*Lecturer*

**Boston, MA**

January 2018 - May 2019

- Taught required survey course, *Introduction to Law*, to undergraduate students majoring & minoring in business; topics included torts, constitutional law, criminal law, dispute resolution and litigation, employment law and discrimination, contract law, corporations, and intellectual property.

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## PUBLICATIONS

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*Fair Housing Enforcement in the Age of Digital Advertising: A Closer Look at Facebook's Marketing Algorithms*,  
64 Boston Bar. J. (Winter 2020)

*In West Philadelphia Born and Raised or Moving to Bel-Air? Racial Steering as a Consequence of Using Race Data on Real Estate Websites*, 17 Hastings Race & Poverty L.J. 129, 153-155 (2020)

*Issues of Emotional Child Abuse in Law and Public Policy*, 28 MASS. FAM. L.J. 35 (2010)

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## ACADEMIC SERVICE

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### The Marine Affairs Institute Advisory Board

February 2020 - Present

### RWU Law Library Committee

August 2019 - Present

### AALS Clinicians of Color Strategic Planning Sub-committee

May 2018 - Present

### New England Clinical Conference Planning Committee

June 2016 - Present

- Co-chaired committee for the 2017 New England regional conference, which included: fundraising, grant drafting, program development, coordination of online media, recruitment initiatives, material design, and oversight of event planning.

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## PROFESSIONAL EXPERIENCE

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### **Northeastern University School of Law**

*Senior Assistant Director of Admissions*

**Boston, MA**

August 2013 - March 2015

- Recruited law school applicants at law fairs nationwide to build a diverse incoming class; represented the University on law school panels, forums, and at national conferences; served as primary liaison with alumni/ae to coordinate admissions recruitment efforts; and managed, planned and executed large scale events to attract qualified students.
- Analyzed yield data using ACES2 and Excel to capture changes in class profile, evaluated applications, and made admissions decisions.
- Developed student surveys, analyzed assessment data, and drafted executive summaries of findings in preparation for decanal and faculty review.

### **Committee for Public Counsel Services**

*Trial Attorney*

**Worcester, MA**

August 2011 - August 2013

- Represented indigent defendants in criminal matters in Worcester Central District Court by advising clients of their rights, drafting memoranda of law, litigating motions, representing clients in bench trials and jury trials, and negotiating plea agreements.
- Regularly managed 40-60 cases from arraignment through final disposition.

### **Massachusetts Alliance on Teen Pregnancy**

*Prevention Program Associate*

**Boston, MA**

October 2007 - May 2009

- Managed timeline and development of print and online materials, including newsletters, annual reports, and monthly eNews.
- Researched and disseminated information about effective teen pregnancy prevention strategies and fact-checked teen birth data for report initiatives and grant proposals.
- Assisted in planning annual conference and statewide educational workshops.

### **Norman, Hanson & DeTroy, LLC**

*Workers' Compensation Case Manager*

**Portland, ME**

July 2005 - July 2007

- Researched legal issues and drafted petitions, settlement documents, discovery requests, and correspondence.

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## EDUCATION

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### **Suffolk University Law School**

Juris Doctor

**Boston, MA**

May 2011

*Awards: Dean's Public Citizenship Award, 2011, Paul R. McLaughlin Fellow, 2010, Massachusetts Black Judges Conference Book Award, 2010, Dean's List, 2008-2011*

- Suffolk Defenders Clinical Program
- Suffolk University Law School - *Research Assistant to Dean Camille Nelson*
- Suffolk County District Attorney's Office
- Seyfarth Shaw, LLP
- Harvard Legal Aid Bureau

### **Vanderbilt University**

Bachelor of Science, Criminal Psychology and the Legal System

**Nashville, TN**

August 2005

*Captain for 2 Years of Division I Cross Country and Track & Field Teams, Varsity Athlete 2001-2005*

*Officer of Student Publication, Sociology Majors and Minors Association, August 2004 - May 2005*

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## PRESENTATIONS

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- Exploring Equality Roundtable with Judge Clifton: *Discussion of the Color of Law*, 10/30/2019
- Honors Program Round Table: *Racialized Ads Online: The New Home for Old Housing Problems*, 10/11/2019
- New England Clinical Conference: *Spotlighting Corporate Counsel Externships: Understanding Their Unique Benefits and Issues Through the Lenses of One Experienced and One New Director*, November 1, 2019
- AALS Clinical Conference: *Race, Identity, Competency? Expanding Our Understanding*, May 7, 2019
- AALS Clinical Conference: *Clinicians of Color Workshop - Going on the Market*, May 4, 2019
- New England Clinical Conference: *Contextualizing Conversations: Tools for Constructive Student Engagement in Challenging Moments*, October 12, 2018.
- AALS Clinical Conference: *Stayin' Alive: Thoughtful Approaches to Clinical Expansion, Funding, Innovation & Modification in Times of Economic Uncertainty*, May 1, 2018.
- AALS Clinical Conference: *Rules of Engagement: Teaching Students to Navigate Difficult Conversations with Purpose and Professionalism*, May 1, 2018.
- New England Clinical Conference: *Operating in the New Unknown*, Opening Remarks, October 20, 2017.
- AALS Clinical Conference: *Contextual Conversations with Students on Race and Privilege: Creating Space for and Facilitating Discussions*, May 8, 2017.
- New England Clinical Conference: *Rebellious Lawyering: Rethinking How We Teach Students, Practice Law, and Engage Communities*, Closing Remarks, October 22, 2016.
- AALS Clinical Conference: *Establishing a Substantive Law Center for Student and Community Engagement: Suffolk's Housing Discrimination Testing Program*, April 30, 2016.

### Selected Presentations for Community Legal Education:

- Urban Edge First Time Home Buyer Course: *Fair Housing 101*, 2015 - 2019
- Suffolk Off-Campus Housing Office: *Fair Housing 101*, 2015 - 2019
- Bedford, MA City Clerk: *Fair Housing History and Case Study*, 02/28/2019
- Suffolk Law Fair Housing Conference: *The Life of Test*, 10/26/2017 - 10/27/2017
- Boston Bar Association Presentation: *Substance Addiction Treatments and Discrimination*, 09/25/2017
- Boston Bar Association Summer Series: *What's It Really Like Being a Civil Rights Attorney?* 07/12/2017
- Haitian Multi-Service Center: *Fair Housing, What Does it Mean & Why Does it Matter?* 04/27/2017

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## VOLUNTEER WORK

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<b>Volunteer Lawyers Project of the Boston Bar Association</b> <i>Volunteer Attorney - Civil Litigation</i>	<b>Boston, MA</b> February 2020 - Present
<b>Boston Bar Association Committee on Civil Rights and Civil Liberties</b> <i>Steering Committee</i>	<b>Boston, MA</b> November 2014 - July 2019
<b>Greater Boston Legal Services</b> <i>Volunteer Attorney - Housing Unit</i>	<b>Boston, MA</b> January 2017 - November 2017
<b>Lawyers for Civil Rights</b> <i>Election Protection Volunteer</i>	<b>Mattapan, MA</b> November 2016
<b>American Bar Association Mediation &amp; Arbitration Teaching Video</b> <i>Video Participant</i>	<b>Boston, MA</b> June 2016
<b>Jane Doe, Inc.</b> <i>Research Intern for Homicide Study</i>	<b>Boston, MA</b> August 2008 - December 2008
<b>Family Crisis Services</b> <i>24-Hour Crisis Hotline Volunteer</i>	<b>Portland, ME</b> June 2006 - June 2007

**Interests:** Running (5K, 10K, half marathons), mountain biking, sculpture, snowboarding, and traveling.

**Bar Membership:** Massachusetts Bar 2012 & Licensed Real Estate Broker 2014 - 2016